



# VICSPORT

ANNUAL REVIEW 2019 / 2020



## ACKNOWLEDGMENT OF COUNTRY

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Vicsport acknowledge the Australian Aboriginal and Torres Strait Islander peoples of this nation. We acknowledge the traditional custodians of the lands on which Vicsport is located and where we conduct our business. We pay our respects to their Elders; past, present and emerging.

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## GLOSSARY

SSA – State Sporting Association
RSA – Regional Sports Assembly
LGA – Local Government Authority
NSO – National Sporting Organisation
SRV – Sport and Recreation Victoria

## CHAIRMAN'S MESSAGE

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This past year, in particular the past six months, has been like no other. It would be reasonable to assume that it has been an experience that none of us have had to endure before. The impact on our lives, our mental and physical health and on our livelihood has challenged us all to find new ways to cope. The sad part is that each of us most likely know at least someone who has not coped.

It is so hard to fathom that Victoria, known as the sporting capital of the world, has had on the whole, no sport of any kind. The COVID-19 pandemic has created unprecedented challenges that has seen community and professional sport in Victoria be cancelled and non-existent for so many. It is when sport is taken away from us that we realise the important role it plays in providing not only physical exercise but team, community, engagement and emotional release. We have missed it more that we will ever admit, and the impact of its absence will not be fully known for years to come I would suggest.

Whilst Vicsport has also had to redefine its way of doing this, our resolve and purpose has not changed. Indeed, our purpose is even more resolute as we step up our support for the sporting community of Victoria.

The disruptions have resulted in a significant shift in the role of Vicsport. Our mission of supporting sport and recreation in Victoria has taken on new meaning. This year, more than ever, Vicsport has been there to support the sporting community, providing expertise, advice, education and a wealth of resources to assist our member organisations and the community at large through this difficult time.

We know only too well that sport and recreational activity enriches our lives, gives us purpose, builds a sense of community and helps balance our mental and physical well-being. That is why we have continued to deliver messages of hope, encouraging physical activity during the lockdown period even if it is just a short walk for a limited period of time over a limited distance. My hope is that we have used this time to be one of reflection on those things that matter and the people in our lives that mean so much to us. I hope that we have learned much about what is important and how we work harder to protect and support them. These crises do create opportunities. Whatever beyond 2020 looks like, I hope that you have been able to take those learnings, the new way of doing things and the time for reflection to make permanent positive adjustments going forward.

We are fortunate to have such partnerships with VicHealth and SRV and we thank them both for their support and commitment to Vicsport. We are also very fortunate to have the support of the Minister, the Hon. Ros Spence MP who took over the community sport portfolio from the Hon. Martin Pakula MP in March. We thank both Ministers and the exceptional people in their teams.

I would like to extend my gratitude to my fellow board members Tanya Gallina, Catherine Harding, Margot Foster AM, Derek O'Leary, Jamie Parsons, Susan Smith, Simon Brookhouse, Peter Filopoulos and Tim Large (ex-officio).

A big thank you as well, to our members, SSAs, RSAs, LGAs and preferred suppliers and partners in particular:

- › Sport and Recreation Victoria
- › VicHealth
- › SportsLink
- › Gray Nicolls Sports
- › Deakin University
- › Victoria University
- › Centre for Sport and Social Impact, La Trobe University
- › Global Wellness Tracking
- › Bunnings
- › Victorian Responsible Gambling Foundation
- › Southern Cross Trophies
- › Stack Sports
- › My Sport Live
- › Lander and Rogers
- › Gallagher
- › Sports Accounting Australia
- › HR Advice Online
- › Involve Creative
- › Sportspeople Recruitment
- › SportsGroup

for your ongoing support and contributions. Your enthusiasm and passion are what drives and motivates us. It is for you that we are here. I am excited about what we have planned for the new financial year and I look forward to what now lies ahead.

Finally, I would like to formally acknowledge the efforts of our dedicated and hardworking executive team led by our exceptional CEO Lisa Hasker. This small but effective team has worked tirelessly through the most difficult of times. Their dedication and commitment as well as their determination to be totally supportive of the entire Victorian sports community has, I know, made significant positive difference to so many. We will look back on this year as one of growth and achievement through adversity.

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**Ron Gauci** / Chairman  
VICSport

This has undoubtedly been the most interesting and challenging year in my sport administration career. The year started with success and growth for Vicsport in terms of new events and member interaction. Then, in March, we were hit by COVID-19 and while the Vicsport core business has continued, albeit in a different way, there has been plenty of extra work and challenges related to COVID to support our members.

Since the middle of March there has been many new activities related to COVID. Both myself and Anthony Bowd sat on a Return to Play Panel with sport and recreation and DHHS staff to review sports' Return to Play plans. We have held weekly calls with sports to support them during COVID times, worked with VicHealth and La Trobe University on a COVID focused series of events around Doing Sport Differently and we have also spent many hours liaising with SRV to advocate and support the sporting sector.

I would like to thank the board, staff and members for their ongoing support during these challenging times.

Once again, we welcomed a new Minister in the past year. Welcome to the Hon. Ros Spence MP who has taken on the community sport portfolio from The Hon. Martin Pakula. I would like to formally thank the Hon. Ros Spence for her support during the COVID pandemic. The Minister began her new portfolio as COVID started and has offered fantastic support and funding for the community sports industry.

Visits to sports and events continued early in the financial year and obviously were interrupted later in the year.

Partnership work has continued with many sports and RSAs alongside SRV and VicHealth in the past year.

The focus of the work with SRV has included: female professional development through the LEAP leadership program, sport for all abilities, diversity and inclusion, mandatory board quotas, member protection, child safe standards and bespoke 1:1 support for many sports.

In partnership with VicHealth, Vicsport has supported sports through programs such as the Innovation Lab and Doing Sport Differently to promote innovation in program delivery and increasing physical activity along with work to harness the issues faced by sport including a focus on LGBTIQ+ inclusion.

Vicsport has also been working with sports, RSAs and LGAs on other projects including: LGA Forums, bespoke projects in governance, strategic planning and child safe as well as networking and education events.

In the past year we have started some special interest groups in order to support the industry – these have been in the areas of finance, coaching, marketing, junior sport and child safety.

The 2019 Victorian Sport Awards, recognising performances and contributions during 2019, were held in February 2020. The Awards were once again a tremendous success, highlighting the commitment of the Victorian sporting community. In hindsight, we were lucky to have this celebration for sport before COVID-19.

Held at Marvel Stadium, the event is hosted in partnership with the State Government of Victoria and continues to go from strength to strength. This year we had a record number of nominations and it was fantastic to have Peter Thomson AO CBE presented posthumously with the Outstanding Contribution to Sport Award.

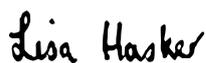
Vicsport acknowledges the support of its preferred suppliers and partners. These partners support Vicsport and stakeholders by providing essential services to deliver sport. We continue to work with partners to provide information and resources to our members.

The Vicsport team has worked hard in partnership with Victorian sport to enhance capability and capacity of the industry. Thank you to Anthony Bowd, Maryanne Cabral, Tom Dixon, Bronwyn Humphrys, Fiona Jones and Grant Richardson.

Thank you to the Vicsport board for their support and guidance to the staff over the past year. Special thanks to board members who left the board at the 2019 AGM – Richard Amon and Andrew Walton.

With a challenging end to the year, it has been a privilege to work in partnership with members, SRV, VicHealth and Vicsport staff to ensure that more Victorians can enjoy the many benefits of sport and recreation.

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**Lisa Hasker / CEO**  
VICSPORT

# STRATEGIC OVERVIEW

## ABOUT VICSPORT

Vicsport is the peak body for sport and active recreation in Victoria. Vicsport represents and supports its members so they may work to encourage Victorians to enjoy the many benefits that sport and active recreation provide.

For over three decades, Vicsport has provided guidance, advice and support to its members and the broader sporting community.

Vicsport's strategic plan 2017 – 2020 sets out the organisation's strategic priorities, outcomes and deliverables. These priorities directly respond to key issues facing the sports industry that have been identified through consultation, evaluation of key learnings and a review of participation data and research.

These strategic priorities take into consideration policies and strategies of national and state governments, portfolio agencies and key funding bodies.

## VICSPORT'S FOUR PRIORITY AREAS ARE:

- 1 Participation**  
Increasing opportunity for physical activity, participation and membership for all Victorians.
- 2 Industry**  
Supporting the workforce to deliver sport programs and adapt to new delivery models by improving governance practices.
- 3 Safe, fair and inclusive**  
Promoting safe, fair and inclusive sporting environments at all levels.
- 4 Advocacy**  
Demonstrating and advocating the health, cultural, social, economic and mental well-being benefits of sport to government.



DIRECTORS	Meetings Attended
Ron Gauci – Chairman	6/6
Andrew Walton – Deputy Chairman	2/2
Richard Amon	2/2
Catherine Harding	6/6
Peter Filopoulos	3/4
Margot Foster AM	6/6
Jamie Parsons	3/4
Tim Large	6/6
Derek O’Leary	6/6
Susan Smith	6/6
Simon Brookhouse	5/6
Tanya Gallina	5/6

STAFF	Role
Lisa Hasker	Chief Executive Officer
Anthony Bowd	Manager – Strategic Projects
Maryanne Cabral	Bookkeeper
Tom Dixon	Participation and Innovation Manager
Fiona Jones	Sports Consultant
Bronwyn Humphrys	Events and Membership Coordinator
Grant Richardson	Marketing and Communications Manager
Daniel Yogarajah	Intern/Research Assistant

## ADVOCACY

### CHILD SAFETY

Vicsport continued to provide leadership advocacy for the ongoing implementation of the Child Safe Standards in sport and recreation settings. This included the promotion of the Child Safe Sport resource hub on the Vicsport website, advice and support to professionals and volunteers by phone, email or face-to-face meetings, presentations and Q&A at industry and club development forums and the promotion of key child safeguarding messages to the industry.

An industry forum was held on 4 December, 2019 at Life Saving Victoria to update members on legislative requirements from the Commission for Children and Young People, insights from child safety experts into developing a child safe action plan and tips for engaging and empowering children. A total of 66 people attended including 27 from SSAs, 11 from NSOs, 1 from an LGA and 27 from other groups such as clubs, leagues and government agencies.

Vicsport's work in 2019-20 included a review of our child safe resources, incorporating recommendations around training programs and opportunities for Vicsport to assist the sports industry with child safeguarding. Two online surveys were used to gather insights from the industry:

- ▶ A survey for SSAs, RSAs and peak sport bodies which received 44 responses in March and April 2020.
- ▶ A survey for sport clubs, leagues and associations which received 786 responses in May and June 2020.

Vicsport engaged Laura Johnston of People, Integrity & Culture Consulting to undertake the review, provide recommendations addressing training opportunities and develop new child safeguarding resources to benefit Vicsport members.

Vicsport continues to take a collaborative approach to developing child safe strategies and resources for Victorian sport. Small group workshops, originally planned to be held face-to-face, were moved to Zoom due to the COVID-19 restrictions and child safe workshops run for member organisations were delivered via Zoom, utilising additional online tools such as Google Documents and Miro.

**“It is critical for every sporting organisation to understand what is required to maintain the health and well-being of the children involved. It is also important to push your company forward and embrace having everyone understand these requirements for the betterment of your sporting and workplace culture.”**

**2019 CHILD SAFE SPORT  
FORUM TESTIMONIAL**

### **VICTORIAN CHILDREN'S SPORT INDUSTRY WORKING GROUP**

Vicsport, in conjunction with Little Athletics Victoria, facilitated the Victorian Children's Sport Industry Working Group. This working group met on an as-needed basis to discuss and identify:

- ▶ Strategic issues affecting children's sport in Victoria
- ▶ Opportunities for growth and knowledge sharing
- ▶ Advocacy needs to government and key stakeholders

The information and discussion from this group further informs Vicsport's broader strategic and advocacy agenda.

### **MEMBER PROTECTION INFORMATION OFFICER (MPIO) NETWORK**

Vicsport, with funding support from SRV established the MPIO Network consisting of SSAs, RSAs and key stakeholder staff working in and around member protection issues in Victoria. During the year, the Network had access to:

- ▶ Two Industry Forums
  - Dispute Resolution & Complaints Handling (held on 19 February, 2020 with 72 attendees - both in person and online)
  - COVID-19 & the MPIO Returning to Sport (held on 29 June, 2020 with 89 attendees online)
- ▶ Two newsletters containing recaps of previous meetings, information on upcoming meetings and available online courses to improve MPIO protocols
- ▶ Resources (via Play by the Rules)
- ▶ Help desk assistance to manage member protection issues

### **PROUD 2 PLAY PARTNERSHIP**

In March 2020, Vicsport announced a partnership with Proud 2 Play. An organisation focused on increasing LGBTQI+ engagement in sport, exercise and active recreation, Proud 2 Play encourages participation by providing structured opportunities and pathways for athletes, volunteers, coaches and officials while also promoting the physical, mental and social benefits of sport and active recreation.

Vicsport has assisted Proud 2 Play in achieving these outcomes by advocating their work to sport, supporting their values and joining the Rainbow Sports Alliance - a Proud 2 Play facilitated working group consisting of a number of SSAs and organisations that work collaboratively to enhance LGBTQI+ inclusion across the Victorian sports landscape.

A dedicated inclusion page was also created for the Vicsport website, serving as a place for all sporting organisations to visit regardless of where they are at on their inclusion journey. Information on why LGBTQI+ inclusion is important, other organisations that can assist with improving practices (including Proud 2 Play, Pride in Sport and Pride Cup) and further resources such as a language guide are featured. Vicsport is committed to providing a place in sport for everyone, exactly as they are.

## PARTICIPATION AND INNOVATION

### VICSPORT INNOVATION LAB

This year saw the launch of a new program, the Vicsport Innovation Lab. The aim of the lab is to assist organisations with the development of new ideas to increase participation in sport or recreation by less active Victorians. Each project uses a human centred design based innovation process to bring clarity and creativity to sport development programs. Vicsport put out an expression of interest for organisations to be part of the inaugural program. Three Innovation Lab projects were then conducted:

- ▶ **City of Casey:** Investigating how to recruit and train women from culturally and linguistically diverse backgrounds to lead physical activity programs.
- ▶ **City of Greater Dandenong:** Investigating the opportunities for collaborations between sport, recreation and health promotion organisations to encourage greater physical activity from population groups identified in the City of Greater Dandenong's Make Your Move physical activity strategy.
- ▶ **Ice Sports Victoria:** Investigating how to increase participation in different ice sports by people with disability by providing a positive end-to-end customer experience.

### DOING SPORT DIFFERENTLY

Vicsport's partnership with VicHealth continued with a focus on the promotion of the Doing Sport Differently principles – a set of six high level principles guiding the design and delivery of sport programs for less active people, developed by VicHealth in partnership with the Centre for Sport and Social Impact, La Trobe University (CSSI).

Vicsport took on a leading role in organising presentations, forums and workshops to assist members to utilise the principles and apply them practically to their work.

#### *Doing Sport Differently Roadshows*

Following VicHealth's successful launch of the principles at MSAC in September 2019, Vicsport organised to take the principles 'on the road' and coordinated two workshops in outer Melbourne with the support of VicHealth and the CSSI. The roadshow events were held in Keysborough and Werribee in November 2019, with attendees from LGAs, RSAs, SSAs, sport leagues, clubs and also health promotion organisations.

Across both workshops, 115 people attended representing 72 organisations. Presentations to showcase programs which demonstrated effective use of the principles included:

- ▶ Bowls Victoria's 'Bowling with Babies'
- ▶ Football Victoria's 'VicHealth Soccer Mums'
- ▶ Gippsport's 'Latrobe Streetgames'
- ▶ Maribyrnong Council's 'Spring into Summer'
- ▶ Mordialloc Community Centre
- ▶ Wyndham Track and Field Club

#### *Doing Sport Differently Webinar Series*

During the COVID-19 pandemic, Vicsport coordinated three 'Doing Sport Differently' online webinars over three weeks between June 24-July 8 in partnership with VicHealth and the CSSI.

The series was aimed at sport and recreation clubs, assisting them to restore confidence in participants and volunteers as well as providing a positive and safe customer experience following COVID-19. They featured pre-recorded presentations from experts in the field, filmed by CSSI and Vicsport, which were made available post-webinar for clubs, SSAs, RSAs and LGAs to download and utilise in their own localised webinars to unpack local challenges and opportunities. The webinars also included panel discussions on understanding the barriers to sport for participants and co-designing practical solutions, considering how members connect and different ways to reach out to non-members, thinking about participants as customers and considering their total experience, using empathy to design experiences, addressing participants' fears following COVID-19 and supporting participants back into activity. These panel discussions featured speakers from:

- ▶ CSSI
- ▶ VicHealth
- ▶ Moreland City Council
- ▶ City of Stonnington
- ▶ Regional Sport Victoria
- ▶ Tennis Victoria
- ▶ Triathlon Victoria
- ▶ Netball Australia
- ▶ Athletics Australia

Across the three webinars, over 750 people tuned in from over 100 sport and recreation organisations. Following the conclusion of the series, a webpage was created on the Vicsport website to house the pre-recorded videos, panel discussions as well as resources to enable sport clubs and associations to Do Sport Differently during and after COVID-19. Further resources including work done by Leisure Networks that utilised the Doing Sport Differently principles and co-design thinking from VicHealth, Western Australian Council of Social Service, IDEO.org and Stanford University were also provided.

### *Vicsport Talks*

Vicsport organised a series of 'TED Talk' style events to promote innovative approaches to increasing participation through modified or social sport programs. The events also educated attendees about the practical application of the Doing Sport Differently principles. Each talk ran for one hour, including time for Q&A and time for networking before and after the event. The talks conducted included:

- ▶ 'The Business of Social Sport' held in February 2020 at the La Trobe University City Campus, featuring panellists from Tennis Victoria, Leisure Networks and Escaping Your Comfort Zone discussing strategies to make social sport programs sustainable in terms of viability, feasibility and value proposition
- ▶ A 'Doing Sport Differently Breakfast' event hosted by Leisure Networks in Geelong in February 2020, targeting local sport clubs and associations. The event featured panellists from Cricket Victoria, FC Leopold Soccer Mums, Lara Football and Netball Club Auskick and Grovedale Tennis Club
- ▶ 'A Customer Experience Masterclass' delivered on Zoom in May 2020, featuring the head of customer experience from Tennis Australia and leading event design guru Andrew O'Loughlin.

Across all three events, more than 350 people representing over 100 different sport and recreation organisations attended.

### *One-on-one support to Do Sport Differently*

Vicsport provided direct assistance to ten member organisations in the form of coffee meetings and customer experience journey workshops to embed the Doing Sport Differently principles into everyday sport practice.

### **THE SPORT JAM**

Vicsport's flagship innovation professional development program the Sport Jam was impacted by COVID-19 and postponed to the 2020-21 financial year. Vicsport had engaged leading innovation design agency Rowboat to deliver the program over two full days at the CitiPower Centre at Junction Oval. With 60 people signed up and ready to learn about innovation, the event was disrupted by the onset of the pandemic. An adapted online version is being run in late 2020.



### WOMEN'S PROFESSIONAL DEVELOPMENT - LEAP

To support the delivery of Recommendation 7: Build an enabling environment through education and training, from the 2015 Report of The Inquiry into Women and Girls in Sport and Active Recreation (WISAR), Vicsport has been working with Sport and Recreation Victoria on LEAP (Lead, Engage, Achieve, Promote) – a female professional development program to improve and develop the leadership capabilities of female sport administrators.

The outcomes of the LEAP program are:

- ▶ Improved personal and group leadership capabilities
- ▶ Creation of an interactive network of leading women who are supportive of themselves, each other and those who follow them
- ▶ Formation of an environment of collaboration and sharing of unique challenges women face in the sector, with a proactive, solutions-based approach
- ▶ Development of the capability of participants to promote their abilities/skills
- ▶ Nurturing of a relationship with an assigned mentor to assist in their development

During 2019/20, Vicsport delivered the LEAP program, starting in February 2020. Two of the four scheduled days were completed before COVID. The other two days will be completed once restrictions are lifted and participants can be in a room together. Twenty-two (22) participants are enjoying the LEAP program in 2020.

A graduation event will be held at the completion of the LEAP program featuring presentations on issues in promoting women's sport from each of the participant groups. Thank you to Alison Crabb and Lyndall Russell from Mad4Leaders for facilitating the LEAP course.

Participants of the LEAP program are from the following organisations:

- ▶ Brimbank City Council
- ▶ Kingston City Council
- ▶ Western Region Football League
- ▶ Hockey Victoria
- ▶ Williamstown Football Club
- ▶ City of Greater Dandenong Council
- ▶ Golf Australia
- ▶ YMCA & AFL Multicultural Programs
- ▶ Darebin Council and an ambassador for Change our Game.
- ▶ Netball Victoria
- ▶ Mentone Park Primary School
- ▶ Global Wellness Tracking
- ▶ Sports Association of Catholic Co-educational Secondary Schools
- ▶ Tennis Victoria
- ▶ Touch Football Victoria
- ▶ Badminton Victoria Inc
- ▶ Life Saving Victoria
- ▶ South West Sport
- ▶ Little Athletics Victoria
- ▶ Gymnastics Victoria
- ▶ Athletics Victoria
- ▶ Disability Sport & Recreation



# ORGANISATION SUPPORT

## VICSPOUR GUIDING SPORT PROJECTS

The following projects were selected by Vicsport and SRV through an Expression of Interest process in December 2019. The projects will continue for 18 months through to June 2021. Successful organisations receive consultation support from Vicsport for a low fee of 10% of the total project value.

### Deaf Sports Recreation Victoria

- › Governance development support to understand existing practices in deaf sport clubs and the provision of support and resources to improve strategic planning, roles and responsibilities of committees.

### Ice Sports Victoria

- › Support to ensure that all four sports' boards under the umbrella of ISV achieve and maintain the 40% Women on Boards Quota.
- › Succession planning for the ISV board.

### Karate Victoria

- › Develop strategic plan for 2020-2024
- › Review and develop governance policies and procedures for the Executive Committee

### Pony Club Victoria

- › Understanding the needs of members and developing strategies to increase the participation of boys who are underrepresented in membership.

### Rowing Victoria

- › Develop a framework that captures and measures the broad role that rowing has in the community, by assessing the economic, social and environmental impacts of rowing in Victoria.

### Squash & Racquetball Victoria

- › Review the current format of squash and racquetball competitions and programs to modernise the value proposition of both sports.

### Table Tennis Victoria

- › Using a human centred design process to engage the large base of casual table tennis players and develop ideas for new digital products to expand TTV's audience.

### Ultimate Victoria

- › Strengthen and support UV affiliated clubs by understanding their development requirements
- › Review the membership and participation opportunities available to clubs

### Volleyball Victoria

- › Review the current child safe sport practices in place within Volleyball Victoria and provide guidance to inform and resource affiliates in implementing the Victorian Child Safe Standards

### Weightlifting Victoria

- › Develop a Competitions Strategy looking at issues such as fees, competition viability, attracting and recruiting volunteers & officials and inclusion.

## CONSULTANCY PROJECTS COMPLETED:

### Surfing Victoria

- › Develop board policies
- › Review operating policies

### Field & Game Australia

- › Board Skills Audit
- › Develop board policies

### Victorian Hang Gliding & Paragliding Association

- › Governance Health Check & Action Plan



An ongoing fundamental role of Vicsport is to provide strategic support to Victorian sport organisations funded by SRV and VicHealth.

In 2019-20, this support included facilitating strategic reviews, developing plans and policies and building the capacity and capability of organisations, particularly through the early stages of the COVID-19 outbreak. Vicsport worked with the following organisations in 2019-20:

	PROJECT	PARTICIPATING ORGANISATIONS
SRV FUNDED	Building Effective Boards – Governance	25 attendees comprise of: <ul style="list-style-type: none"> <li>▶ 12 SSAs</li> <li>▶ 4 stakeholder organisations</li> <li>▶ 3 NSOs</li> <li>▶ 2 clubs</li> <li>▶ 4 other organisations</li> </ul>
	MPIO Network Meetings (2 meetings)	128 attendees comprise of: <ul style="list-style-type: none"> <li>▶ 80 SSAs</li> <li>▶ 9 RSAs</li> <li>▶ 2 LGAs</li> <li>▶ 7 NSOs</li> <li>▶ 8 stakeholder organisations</li> <li>▶ 5 Leagues &amp; Associations</li> <li>▶ 10 clubs</li> <li>▶ 7 other organisations</li> </ul>
	Child Safe Sport Forum	66 attendees comprise of: <ul style="list-style-type: none"> <li>▶ 29 SSAs</li> <li>▶ 1 LGAs</li> <li>▶ 9 NSOs</li> <li>▶ 14 stakeholder organisations</li> <li>▶ 6 Leagues &amp; Associations</li> <li>▶ 4 clubs</li> <li>▶ 3 other organisations</li> </ul>
	Child Safe Group Meetings (3 meetings)	38 attendees comprise of: <ul style="list-style-type: none"> <li>▶ 30 SSAs</li> <li>▶ 2 RSAs</li> <li>▶ 3 NSOs</li> <li>▶ 3 stakeholder organisations</li> </ul>
	Vicsport Guiding Sport	<ul style="list-style-type: none"> <li>▶ Basketball Victoria</li> <li>▶ Brimbank City Council</li> <li>▶ City of Casey</li> <li>▶ City of Kingston</li> <li>▶ Deaf Sport Recreation Victoria</li> <li>▶ Ice Sports Victoria</li> <li>▶ Karate Victoria</li> <li>▶ Knox City Council</li> <li>▶ Pony Club Victoria</li> <li>▶ Rowing Victoria</li> <li>▶ Squash &amp; Racquetball Victoria</li> <li>▶ Table Tennis Victoria</li> <li>▶ Ultimate Victoria</li> <li>▶ Victorian Weightlifting Association Inc</li> <li>▶ Volleyball Victoria</li> </ul>

	PROJECT	PARTICIPATING ORGANISATIONS
VICHEALTH FUNDED	Vicsport Talks (2 events, 1 webinar)	367 attendees comprise of: <ul style="list-style-type: none"> <li>▶ 98 SSAs</li> <li>▶ 13 RSAs</li> <li>▶ 30 LGAs</li> <li>▶ 35 NSOs</li> <li>▶ 50 stakeholder organisations</li> <li>▶ 11 Leagues &amp; Associations</li> <li>▶ 30 clubs</li> <li>▶ 100 other organisations</li> </ul>
	Doing Sport Differently 2019 (2 events)	127 attendees comprise of: <ul style="list-style-type: none"> <li>▶ 26 SSAs</li> <li>▶ 1 RSAs</li> <li>▶ 40 LGAs</li> <li>▶ 4 NSOs</li> <li>▶ 14 stakeholder organisations</li> <li>▶ 3 Leagues &amp; Associations</li> <li>▶ 13 clubs</li> <li>▶ 26 other organisations</li> </ul>
	Doing Sport Differently 2020 (3 webinars)	783 attendees comprise of: <ul style="list-style-type: none"> <li>▶ 169 SSAs</li> <li>▶ 36 RSAs</li> <li>▶ 61 LGAs</li> <li>▶ 38 NSOs</li> <li>▶ 85 stakeholder organisations</li> <li>▶ 31 Leagues &amp; Associations</li> <li>▶ 197 clubs</li> <li>▶ 166 other organisations</li> </ul>
	Vicsport Innovation Lab Projects	<ul style="list-style-type: none"> <li>▶ City of Casey</li> <li>▶ City of Greater Dandenong</li> <li>▶ Ice Sports Victoria</li> </ul>

# VICTORIAN SPORT AWARDS

## 2019 VICTORIAN SPORT AWARDS

The high point of the Victorian sporting calendar, the Victorian Sport Awards, hosted in partnership with the State Government of Victoria, was held on Wednesday, 26 February 2020 at Marvel Stadium, Docklands.

Bringing together many of the state's premier athletes and grassroots heroes, the night saw 450 guests in attendance to honour the 19 award winners. Over 275 nominations were submitted for the Awards, judged on performances during the 2019 calendar year, with State Sporting Associations and the broader sporting public taking part in the nomination process.

Highlights of the night included the Outstanding Contribution to Victorian Sport Award presented posthumously to Peter Thomson AO CBE and accepted on his behalf by his wife, Mary and son, Andrew. For his three Grand Slam quad wheelchair singles titles, Dylan Alcott earned the Frank Wilkes award as Male Athlete of the Year while Lucy Stephan won the Kitty McEwan award as Female Athlete of the Year after claiming three international gold medals for Australia including one at the World Rowing Championships.

Parliamentary Secretary for Sport, Danielle Green said:

*"Congratulations to all the achievers recognised in the Victorian Sport Awards. The hard work and dedication of athletes, coaches, officials, administrators and volunteers at all levels of sport is truly outstanding."*

*"We're seeing growing numbers of girls and boys, women and men signing up to play sport at local clubs. Home-grown heroes play a big part in inspiring that growth."*



Andrew and Mary Thomson accept the Victorian State Government Outstanding Contribution to Victorian Sport award on behalf of Peter Thomson with Parliamentary Secretary of Sport Danielle Green (right).



The Victorian Equestrian Interschools Team, winners of the View Melbourne Young Team of the Year award.



Athena Babo (right) was presented her Volunteer of the Year award by Hakeem al-Araibi.



Tennis Victoria won the VicHealth Active Recreation Initiative of the Year for Melbourne Tennis Month.



Grant Cosgriff (right) from Triathlon Victoria won the SportsTG Sports Administrator of the Year - Eunice Gill Award.



Vicsport staff and Dynamix Media's Bron Parry (third from left).

AWARD CATEGORY	WINNER
Southern Cross Trophies Coach of the Year	Jeff Hopkins – Football
Gallagher Community Coach of the Year	Hannah Every-Hall – Rowing
Sports Accounting Australia Official of the Year	Susan Taylor – Badminton
Vicsport Community Official of the Year	Sally Whitehouse – Swimming
SportsTG Sports Administrator of the Year – Eunice Gill Award	Grant Cosgriff – Triathlon
Volunteer of the Year	Athena Babo – Football
Love The Game Community Sporting Club of the Year	Kyvalley Tennis Club – Tennis
Involve Creative Masters Athlete of the Year	Mark Thompson – Swimming
SportsLink Travel Team of the Year	Victorian Fury – Netball
View Melbourne Young Team of the Year	Victorian Equestrian Interschools Team – Equestrian
Global Wellness Tracking Young Athlete of the Year	Gabriella Peiniger – Swimming
Governor’s Award Victorian Male Athlete of the Year – Frank Wilkes Award	Dylan Alcott – Tennis
Governor’s Award Victorian Female Athlete of the Year – Kitty McEwan Award	Lucy Stephan – Rowing
Bunnings Local Government Initiative of the Year	Casey Stadium – City of Casey
VicHealth Active Recreation Initiative of the Year	Melbourne Tennis Month – Tennis Victoria
My Sport Live Community Sporting Event of the Year	Victorian Sikh Games – Victorian Sikh Games Organising Committee
Sport Group Peter Norman Inclusion Award	Naomi Symington & Janet Jones – Life Saving Victoria
Dynamix Media Outstanding Media Coverage of Sport Award	Lachlan Rayner – Little Athletics Victoria
Victorian State Government Outstanding Contribution to Sport	Peter Thomson AO CBE

Vicsport and its presenting partner, the State Government of Victoria thank the following partners for their support of the 2019 Victorian Sport Awards:

- ▶ Bunnings
- ▶ Dynamix Media
- ▶ Gallagher
- ▶ Global Wellness Tracking
- ▶ Involve Creative
- ▶ My Sport Live
- ▶ Sport Group
- ▶ SportsLink Travel
- ▶ SportsTG
- ▶ Sports Accounting Australia
- ▶ Southern Cross Trophies
- ▶ VicHealth
- ▶ Victoria State Government
- ▶ Victorian Responsible Gambling Foundation
- ▶ View Melbourne

*Vicsport recognises and thanks Dynamix Sport Projects for the event production of the Awards and My Sport Live for the live-stream of the event.*

# MEMBERS

## ORGANISATION MEMBERS

- › AFL Victoria
- › Archery Victoria
- › Artistic Swimming Victoria
- › Athletics Victoria
- › Australian Biathlon Association
- › Australian Sailing
- › Badminton Victoria
- › Baseball Victoria
- › Basketball Victoria
- › BMX Victoria
- › Bowls Victoria
- › Boxing Victoria
- › Calisthenics Victoria
- › Cricket Victoria
- › Croquet Victoria
- › Cycling Victoria
- › Dancesport Victoria
- › Diving Victoria
- › Dragon Boat Victoria
- › Equestrian Federation of Australia (VIC)
- › Fencing Victoria
- › Field and Game Australia
- › Football Victoria
- › GippsSport
- › Golf Australia
- › Gridiron Victoria
- › Gymnastics Victoria
- › Handball Victoria
- › Hockey Victoria
- › Ice Sports Victoria
- › Indoor Sports Victoria
- › Judo Victoria
- › Karate Victoria
- › Kung Fu Wushu Victoria Inc
- › Lacrosse Victoria
- › Leisure Networks
- › Life Saving Victoria
- › Little Athletics Victoria
- › Masters Swimming Victoria
- › Motorcycling Victoria
- › Motorsport Australia
- › Netball Victoria
- › NRL Victoria
- › Orienteering Victoria
- › Paddle Victoria
- › Pony Club Association of Victoria Inc
- › Pool Victoria
- › Pro Sport Coach
- › Rowing Victoria
- › Rugby Victoria
- › Skate Victoria
- › Softball Victoria
- › South West Sport

- › Sport Climbing Victoria
- › Sport North East
- › Sports Central
- › Squash & Racquetball Victoria
- › Surfing Victoria
- › Swimming Victoria
- › Table Tennis Victoria
- › Taekwondo Victoria Inc.
- › Target Rifle Victoria
- › Tennis Victoria
- › Tenpin Bowling Victoria
- › Touch Football Victoria
- › Triathlon Victoria
- › Ultimate Victoria
- › Victorian Amateur Pistol Association
- › Victorian Baton Twirling Association Inc.
- › Victorian Billiards and Snooker Inc
- › Victorian Hang Gliding and Paragliding Association
- › Victorian Tasmanian Parachute Council
- › Victorian Water Ski Association
- › Victorian Weightlifting Association Inc
- › Volleyball Victoria
- › Water Polo Victoria
- › Wimmera Regional Sports Assembly

## LOCAL GOVERNMENT AUTHORITY MEMBERS

- › Banyule City Council
- › Bass Coast Shire Council
- › Bayside City Council
- › Benalla Rural City Council
- › Boroondara City Council
- › Brimbank City Council
- › Buloke Shire Council
- › Campaspe Shire Council
- › Cardinia Shire Council
- › Central Goldfields Shire Council
- › City of Ballarat
- › City of Casey
- › City of Darebin
- › City of Greater Bendigo
- › City of Greater Dandenong
- › City of Kingston
- › City of Melbourne
- › City of Stonnington
- › City of Whitehorse
- › City of Whittlesea
- › City of Wodonga
- › Corangamite Shire Council
- › Frankston City Council
- › Gannawarra Shire Council
- › Glen Eira City Council

- › Glenelg Shire Council
- › Greater Shepparton City Council
- › Hepburn Shire Council
- › Hume City Council
- › Knox City Council
- › Macedon Ranges Shire Council
- › Manningham City Council
- › Maribyrnong City Council
- › Maroondah City Council
- › Mitchell Shire Council
- › Monash City Council
- › Moreland City Council
- › Mornington Peninsula Shire
- › Mount Alexander Shire Council
- › Nillumbik Shire Council
- › Northern Grampians Shire Council
- › Shire of Yarra Ranges
- › Surf Coast Shire
- › Swan Hill Rural City Council
- › Wyndham City Council
- › Yarra City Council

## ASSOCIATE MEMBERS

- › ACHPER Victorian Branch
- › Aquatics and Recreation Victoria
- › Barwon Sports Academy
- › Bicycle Network
- › City in the Community
- › Deakin University – Deakin Sport Network
- › Disability Sport and Recreation
- › Eastern Football League
- › Girls Sport Victoria
- › La Trobe University
- › La Trobe University Sports
- › Maccabi Victoria
- › Melbourne University Sport
- › RevolutioniseSport
- › School Sport Victoria
- › Scope (Aust) Inc.
- › Special Olympics Victoria
- › Sports Medicine Australia
- › Victoria University
- › Victoria University Sport and Fitness
- › Victorian Institute of Sport
- › Victorian Police Amateur Sport and Welfare Society

# VICSPORT PARTNERS AND PREFERRED SUPPLIERS

## MAJOR PARTNERS



## PREFERRED SUPPLIERS





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