

Vicsport, in partnership with Proud 2 Play, are committed to providing a safe, affirming, and welcoming environment for all people, including those from LGBTIQ+ communities. Being inclusive not only reflects our core values but the diversity of our communities. We have created a roadmap for sport organisations to be rainbow ready, meaning organisations embed LGBTIQ+ into core business through practices, processes, and policies.

Specifically, three key objectives underpin the roadmap:

- 1) To increase and attract LGBTIQ+ people to your sport
- 2) To ensure that LGBTIQ+ people haver safe and positive experiences in your sport
- 3) To address and combat LGBTIQ+ discrimination (including homophobia, biphobia, transphobia, intersexism)

OUR VISION

All Victorian state sport associations provide safe, inclusive, and affirming opportunities for LGBTIQ+ people to enjoy the benefits of sport and active recreation.

OUR GOAL

For all Victorian sport organisations to achieve rainbow ready status by 2023.

5 step plan for organisations to achieve rainbow ready status:



1. ASSESS - assessment and audit of where the organisation currently is at, regarding LGBTIQ+ inclusion in their organisation and sport.



2. EDUCATE - organisation undertakes training and education to increase knowledge of LGBTIQ+ inclusion.

CONSULT

3. CONSULT - organisation to undertake community consultation to understand the experiences and needs of LGBTIQ+ people within their sport and organisation.



4. ENGAGE - organisation to engage with activities and practices related to LGBTIQ+ inclusion.



5. ENACT - organisations to enact LGBTIQ+ inclusive practice processes, and policies across the organisation and adopt as core everyday business.

VICSPORT

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