



2021-2023

# VICTORIAN SPORT RAINBOW ROADMAP

**Vicsport, in partnership with Proud 2 Play, are committed to providing a safe, affirming, and welcoming environment for all people, including those from LGBTIQ+ communities. Being inclusive not only reflects our core values but the diversity of our communities. We have created a roadmap for sport organisations to be rainbow ready, meaning organisations embed LGBTIQ+ into core business through practices, processes, and policies.**

Specifically, three key objectives underpin the roadmap:

- 1) To increase and attract LGBTIQ+ people to your sport
- 2) To ensure that LGBTIQ+ people have safe and positive experiences in your sport
- 3) To address and combat LGBTIQ+ discrimination (including homophobia, biphobia, transphobia, intersexism)

## OUR VISION

All Victorian state sport associations provide safe, inclusive, and affirming opportunities for LGBTIQ+ people to enjoy the benefits of sport and active recreation.

## OUR GOAL

For all Victorian sport organisations to achieve rainbow ready status by 2023.

## 5 step plan for organisations to achieve rainbow ready status:



**VICSPORT**

**Proud2Play™**

