

# Pony Club Victoria Director (Casual Vacancy)

## The Role

To represent and promote the interests of members and Clubs within Victoria at local, state, and national level. Each Director is equally responsible for the proper management, corporate governance, and compliance of the Association.

## Payment

This is a voluntary position.

## **Term of Appointment**

This is a casual vacancy for an elected position and will be hold the position until the conclusion of the 2022 AGM (October), and then subject to election. Elected Directors shall be elected for a term of four years and are eligible for re-election, but for no more than two by four-year terms.

## Responsibilities

- Determining, reviewing, and maintaining the vision, purpose and values of the organisation.
- Approval of short and long-term strategies.
- Approval of annual budgets.
- Approval of expenditure over pre-specified limits.
- Appointment, performance evaluation and (if the circumstances necessitate) termination of the employment contract of the General Manager
- Risk oversight.
- Providing a check on the integrity of external financial and non-financial reports.
- Any additional monitoring of the activities of the organisation in order to satisfy itself that it is being properly managed.
- Supporting effective engagement with key stakeholders.
- Ensuring the adequacy of internal regulatory and policy compliance systems.
- Adopting appropriate ethical standards, codes of conduct and appropriate behaviours, and assuring that these are adhered to at all times.
- Evaluating the Boards own practice and performance and the contribution of individual directors.

## **Desirable Selection Criteria**

The Board of Pony Club Victoria are seeking candidates with a range of skills and experience. Some examples are:

- Legal, regulatory, governance
- Accounting, finance
- Marketing, advertising, sponsorship
- Human resources, cultural change
- Stakeholder engagement, corporate/social/organisational responsibility, issues management
- Government relations / knowledge
- Strategic planning and policy development
- Technology/IT
- Risk Management
- Pony Club, Equestrian Sport knowledge
- Leadership experience in animal welfare or member-based organisations

The Board recognises that the Association's members have a diverse range of knowledge, skills and experience that are equally as valuable to the Association as those listed above and welcomes nominations from all interested and eligible members.

 Contact:
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