

Board Code of Conduct

Members of the Board of VicSport (Directors) are expected to act with integrity to ensure that the reputation of Vicsport is managed, protected and enhanced; as well as actively promoting ethical behaviour and decision making as set out in the Code of Conduct.

Board members have an obligation at all times to comply with the spirit, as well as the letter, of the law and the principles of this Code.

Every board member is expected to comply with the following standards of conduct:

- To act honestly and in the best interests of the members as a whole and not to represent individual constituents.
- Recognise the importance and value of board diversity. The Board and its members are expected to promote and encourage equity and inclusiveness throughout the organisation and considers age, gender, cultural background and people with a disability in decision making.
- Contribute to a positive board behaviour and culture by showing respect for other board members opinions and allowing each member a fair and equal opportunity to contribute to discussion / decision making.
- Comply with the following legal duties including:
 - act in good faith and for a proper purpose,
 - exercise due care and diligence,
 - ensure the organisation does not continue to carry on its business whilst insolvent, and
 - meet the requirement of various federal and state laws that directly impact on the organisation.
- Disclose and properly manage actual/potential conflicts of interests.
- Behave responsibly particularly regarding confidential information and not make improper use of information acquired as a director.
- Not take improper advantage of the position of director.
- Review board papers before board meetings and acquaint themselves with the issues confronting the boards. All directors have an obligation to be independent in judgement and to take all reasonable steps to be satisfied as to the soundness of all decisions taken by the board of directors.
- Directors should not engage in conduct likely to bring discredit upon Vicsport

Signature

Date:

Name